

IS YOUR MANAGEMENT TEAM STRETCHED TO ITS LIMITS?

INTERIM EXECUTIVES, IS AN ALTERNATIVE TO HIRING PERMANENT EXPERTISE.

Today, the management teams in many organizations are stretched to its limits by a shortage of talent and an increasingly demanding and fast-paced business environment. When faced with the challenge of a new business opportunity or problem, finding the right resource and skill set within the organization can overwhelm even the best executives and place their organization at risk.

Few organizations can afford to have teams of senior executive specialists on hand to resolve crises or provide strategic direction for projects and programs. Adding headcount or engaging costly unseasoned consultants is often not the answer.

As an alternative to adding headcount or engaging consultants, Executive Smarts Interim Management offers a new way to turnaround corporate performance, provide temporary leadership for projects, or assist with periods of executive transition. We maintain an extensive global team of active and qualified interim executives who can work local to your needs for special projects and short-term programs.

Hiring a first-class interim executive as a complementary resource for well-defined business reasons is a cost-effective way to achieve an excellent business result without adding headcount.

Unlike consultants, interim executives report directly to senior management, the Board or shareholders, and bring with them a wealth of experience and expertise to every interim management assignment they undertake.

Our vetted interim executives have faced numerous managerial challenges in core business functions including operations, finance, supply chain, technology, HR, and sales and marketing. Business challenges include layoffs, budget reductions, restructuring, mergers and acquisitions, divestitures, rapid growth and expansion and adapting to significant business process and technology changes. Our team's versatility enables us to be effective at every management level and deliver exceptional results in any situation and environment.

Senior Executive Expertise, Only When You Need It

- Filling executive positions on an interim basis due to disability, illness or resignation
- Planning, managing and executing strategic initiatives
- Supplementing your management team with people with specialized planning and management skills in finance, engineering, marketing, sales, human resources, research and supply chain
- Re-engineering business processes to achieve best-practice standards
- Building new business units or lines of business
- Divesting business units or assets no longer required
- Running business units with unique challenges and/or strategies
- Maximize value creation, return on capital and human resource potential
- Coaching, mentoring and development of senior executives and key management

Executive Smarts Interim Executives Provide

- Immediate impact and sustained high-quality input
- New or essential skills and experience within a matter of days
- Confident and capable leadership
- Objective, best-practice advice
- Functional and industry expertise

If you would like to contact us regarding a particular interim management role or would like more information about strengthening your executive bench, contact Edwin Beall or Jim Stewart at